

BILL SUMMARY
2nd Session of the 58th Legislature

Bill No.:	HB 3671
Version:	INT
Request Number:	9723
Author:	Rep. Wolfley
Date:	3/2/2022
Impact:	Preliminary Estimates

All Agency Cost:
Salary: \$35,745,692
Benefits: \$8,632,585

Total Cost: \$44,378,277

Research Analysis

HB 3671 provides for a 3 percent annualized salary increase to be awarded to certain full-time officers and employees of the state whose gross annual salary is \$80,000 or less. The measure also establishes the ineligibility of certain state employees such as elected officials, agency directors and others whose salary or employment is governed by statute.

Prepared By: Keana Swadley

Fiscal Analysis

The measure provides an increase in salary of three percent (3.0%) for all full-time officers and employees of the state whose gross annual salary as of June 30, 2022 was \$80,000 or less.

Utilizing human resource data provided by the Office of Management and Enterprise Services (OMES) and calculations from prior employee compensation initiatives an estimate is made with certain of the available data:

Total employees	31,657
Employees with Salary \$80,000 or Less	28,870
Estimated Total Annual Payroll	\$1,377,801,900
Estimated Percentage Paid with Federal Funds	13.52%
Estimated Qualifying Payroll Paid by State Funds	\$1,191,523,083
Estimated Increase of 3.0%	\$35,745,692
Estimated Cost of Benefits (assumed at 24.15%)	\$8,632,585
Total Estimated Cost	\$44,378,277

Prepared By: Mark Tygret

Other Considerations

The estimates provided should be considered preliminary, as more analysis and data will be needed to develop an accurate cost estimate. Also, individual agency costs will need to be calculated.

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